



Differently-Abled / Inclusive Education Policy

1. Policy Statement

CSSR & SRRM Degree & PG College (Autonomous), Kamalapuram is committed to promoting **inclusive education** by ensuring **equal access, participation, and learning opportunities** for **Differently-Abled (Divyangjan)** students. The institution strives to create a **barrier-free, supportive, and enabling campus environment** that respects diversity, dignity, and individual learning needs in line with **UGC, NEP-2020, and NAAC guidelines**.

2. Objectives

The objectives of the Differently-Abled / Inclusive Education Policy are to:

- Provide equal educational opportunities to students with disabilities.
- Ensure a barrier-free physical and digital campus.
- Promote inclusive teaching–learning practices.
- Facilitate academic, infrastructural, and emotional support.
- Sensitize faculty, staff, and students towards inclusivity and accessibility.

3. Scope

This policy applies to:

- Students with physical, visual, hearing, learning, and neurological disabilities.
- Teaching and non-teaching staff.
- Academic, administrative, examination, and co-curricular activities of the college.

4. Barrier-Free Campus Initiatives

The college ensures accessibility through:

- **Ramps and handrails** in academic and administrative blocks.
- **Wheelchair-friendly pathways** and entry points.
- **Accessible restrooms** for differently-abled persons.
- Preferential seating arrangements in classrooms and seminar halls.
- Adequate signage and assistance for mobility within the campus.

5. Inclusive Teaching–Learning Practices

- Flexible teaching strategies to suit diverse learning needs.
 - Provision of **extra time, scribes, or alternative assessment modes** during examinations as per norms.
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6. Academic and Examination Support

- Special provisions during internal and end-semester examinations.
 - Continuous evaluation with flexibility as per university and statutory guidelines.
 - Academic mentoring and remedial support through faculty advisors.
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7. Student Support Services

- Counseling and mentoring support for academic and emotional well-being.
 - Assistance through Student Welfare Committee / Grievance Redressal Cell.
 - Facilitation of scholarships, concessions, and government schemes for differently-abled students.
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8. Awareness and Sensitization

- Organization of **awareness programs, workshops, and observance of relevant days** related to disability inclusion.
 - Sensitization of faculty, staff, and students to promote empathy and inclusiveness.
 - Encouraging student participation in inclusive cultural and sports activities.
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9. Institutional Mechanism

- The policy is monitored by the IQAC in coordination with the Student Support / Welfare Committee.
 - Periodic review and improvement of accessibility measures based on feedback.
 - Documentation of inclusive practices for quality assurance and accreditation.
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10. Policy Review and Compliance

- The policy shall be reviewed periodically to ensure alignment with UGC, NEP-2020, Rights of Persons with Disabilities Act, 2016, and NAAC requirements.
 - The institution ensures continuous improvement in inclusive infrastructure and academic practices.
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11. Conclusion

CSSR & SRRM Degree & PG College (Autonomous), Kamalapuram reaffirms its commitment to building an **inclusive, equitable, and accessible learning ecosystem**, empowering differently-abled students to achieve academic excellence and holistic development.



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