

CSSR & SRRM DEGREE & PG COLLEGE

(AUTONOMOUS)

UG (CBCS) REGULAR EXAMINATIONS, OCT-2025

BBA Honours, SEMESTER-III

MAJOR: ORGANISATIONAL BEHAVIOUR

(w.e.f. 2024-25 Admitted Batch)

Time: 3 hrs.

(No additional sheet will be supplied)

Max. Marks: 70

SECTION - A

I. Answer any **FIVE** of the following. Each question carries 4 marks.

5×4 = 20 M

1. What do you understand by organisational behaviour?
2. Write a short note on Personality.
3. Groups Vs Teams.
4. Explain about group decision making.
5. Define the term "Leadership".
6. Managerial grid.
7. Significance of change.
8. State the reasons for resistance.
9. Organizational culture Vs organizational climate
10. Write a brief note on Organizational Power and Politics.

SECTION - B

II. Answer **All questions**. Each Question Carries 10 Marks

5 X 10 =50 M

11. Discuss about the factors influencing organizational behaviour.
Or
12. Explain the determinants of personality with suitable examples.
13. What is group dynamic? Explain the factors influencing group effectiveness.
Or
14. Discuss the reasons for conflicts in groups and suggest strategies for effective conflict management.
15. Outline the characteristics of effective leader.
Or
16. What are the major theories of leadership? Explain.
17. Explain the role of change agents in facilitating successful change implementation.
Or
18. What are the reasons for resistance to change? Suggest strategies for dealing with resistance to change.
19. What is organizational culture? Explain the factors influencing Organizational Culture
Or
20. Discuss the key indicators of organizational effectiveness and suggest strategies for achieving organizational effectiveness.

