

# CSSR & SRRM DEGREE & PG COLLEGE

(AUTONOMOUS)

UG (CBCS) REGULAR EXAMINATIONS, OCT-2025

B. Com SEMESTER-III

**MINOR: ORGANISATION BEHAVIOUR**

(w.e.f. 2024-25 Admitted Batch)

**Time: 3 hrs.**

(No additional sheet will be supplied)

**Max. Marks: 70**

## SECTION - A

**I. Answer Any FIVE of the following. Each Question Carries 4 Marks.**

5X4=20 M

1. Importance of Organization Behaviour
2. Define Perception, Values and Attitudes
3. Concept of Motivation
4. Characteristics of Leadership
5. Types of Groups
6. Johari Window
7. What is meant by Resistance to Change?
8. Importance of Organizational Change
9. Types of Morale
10. Organizational Power and Politics

## SECTION - B

**II. Answer ALL of the following questions. Each Question Carries 10 Marks.**

5X10=50 M

11. Explain the Factors influencing Organizational Behaviour.

**Or**

12. What are the different Stages of Personality Development?

13. Discuss the Theories of Motivation.

**Or**

14. Elucidate different Leadership Styles.

15. Explain the Characteristics of Group Dynamics.

**Or**

16. What are the steps involved in Group Decision-making?

17. What are the Factors influencing Organizational Change?

**Or**

18. Explain the Process of Organizational Development.

19. Distinguish between Organizational Culture and Organizational Climate.

**Or**

20. Explain how to manage Organizational Conflicts.

